

DEPARTMENT OF THE NAVY, COMMANDER NAVY REGION EURAFSWA
Civilian Human Resources, Sigonella, Italy
VACANCY ANNOUNCEMENT: U.S. CITIZEN POSITION



Announcement #	SIG12-386994				
Position	SUPERVISORY RECREATION ASSISTANT, GS-0189-07				
Salary Range	GS-07: \$33,979 - \$44,176 per annum				
Opening Date	13-JUL-2012	1 st Cut-Off Date	26-JUL-2012 (subsequent cut off dates every 10 working days)	Closing Date	OPEN UNTIL FILLED
Location	FLEET READINESS, MORALE, WELFARE AND RECREATION DEPARTMENT, U.S. NAVAL AIR STATION, SIGONELLA, ITALY				

Notes	<ol style="list-style-type: none"> 1. Please read the instructions on the reverse side of this announcement before submitting your application. 2. Current and former federal employees must submit copies of Notification of Personnel Actions (SF50 or Personnel Action Report (PAR) for Non-Appropriated Fund Employees) with the application package. 3. Veterans must submit DD214 (Member Copy No. 4) with the application package to receive preference. 4. Selectee will be required to pass a background investigation and physical examination as a condition of employment. 5. Must be able to obtain Certification in pool operation from a nationally recognized institution such as the Aquatics Facility Operator certification from the National Recreation and Parks Association or the Certified Pool Operator Certification from the National Swimming Pool Foundation, within one (1) year of hire, as a condition of employment. 6. Work schedule may include evenings, weekends and holidays as needed. Work schedule is subject to change. 7. Must be able to obtain Red Cross Safety Training Certification within the first 90 days of employment, as a condition of employment. 8. Must be able to obtain Red Cross Water Safety Instructor and Lifeguarding Instructor Certification within the first 90 days of employment, as a condition of employment. 9. Must be able to obtain Certification in first aid and cardiopulmonary resuscitation, as a condition of employment. 10. May be exposed to noxious strong cleaning solutions, paint, wet slippery floors and pool chemicals.
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Who May Apply	U.S. citizens (except for dual Italian/U.S. citizens) residing in the Sigonella, Italy commuting area, who are authorized Department of Defense civilian sponsors and command-sponsored dependents of civilian and military personnel eligible for a Schedule A 213.3106(b)(6) family member appointment.
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Description of Duties	Coordinates the operations, maintenance and supervision of the swimming pools and all related staffing and programming. Plans, develops and implements the aquatics recreation/fitness programs. Develops a comprehensive aquatics program that includes infant, youth and adult swimming lessons, youth and adult swim teams, fitness swimming, water aerobics and water safety and life-safety training. Coordinates special events and joint community programs to include holiday events, single sailor nights, family nights, swimming pool parties, command PRTs, and numerous special activities. Performs the full range of supervisory duties to include scheduling the work, assisting in selecting employees, performance evaluations, recommending personnel actions, handling minor grievances and disciplinary actions, establishing/conducting training programs, etc. Oversees the day to day operations of the Aquatics section and manages support facilities. Ensures water quality is maintained to superior standards (pH, chlorine, calcium hardness, total alkalinity and total dissolved solids, temperature, etc), that pool equipment runs smoothly (circulation, filtration, heating, chemical control, etc.), that all components of the EMS and Rescue procedures are constantly checked and in place and that all personnel are properly trained in current up to date lifesaving techniques. Ensures safety of facilities and observes energy conservation practices.
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Qualification Requirements	<p>http://www.opm.gov/qualifications/Standards/IRs/gs0100/0189.htm</p> <p>One (1) year of specialized experience equivalent to at least the GS-6 grade level that equipped the applicant with the particular knowledge, skills and abilities (KSAs) to perform successfully the duties of the position, and that is typically in or related to the work of this position OR one (1) full year of graduate level education <u>only</u> if directly related to the work of this position.</p> <p>Eligible applicants must meet the screen out element(s) if any, and will be evaluated based on a comparison of the position requirements against the quality and extent of the experience and/or related education as reflected in their resume/application. Applicants should demonstrate that work experience clearly shows possession of knowledge of the subject matter pertinent to the position and the technical skills to successfully perform the duties of the position.</p> <p>Knowledge, Skills, Abilities (KSAs):</p> <ol style="list-style-type: none"> 1. Knowledge of the entire scope of an aquatics recreational program, operations and activities and of participant needs and interests. 2. Knowledge of water quality control/testing and swimming pool equipment. 3. Knowledge of program management to include administrative, financial and personnel management.
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Application Status	For inquiries concerning job application status, call Civilian Human Resources at (095) 56-4165 or DSN 624-4165 only on Tuesdays or Thursdays from 1230-1530, at least 20-days after the closing date of the announcement.
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THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

DEPARTMENT OF THE NAVY, COMMANDER NAVY REGION EURAFSWA

Civilian Human Resources, Sigonella, Italy

Policies and Instructions for completing Application Form

1. It is your responsibility to submit a complete application form. You will be rated ineligible if an incomplete application package is submitted. Information contained in Official Personnel Folders and copies of position descriptions WILL NOT be used to determine qualifications.
2. **APPLICATIONS AND SUPPORTING DOCUMENTS MUST BE RECEIVED BY THE CLOSING DATE OF THE ANNOUNCEMENT.** Applications and other required forms will not be returned. We suggest you submit copies or retain copies for yourself.
3. Applicants with dual citizenship (Italian/U.S.) are ineligible for employment by the U.S. Forces in Italy.
4. Veteran's preference will be applied within each external recruitment source as appropriate.
5. **Employment of relatives is restricted in accordance with 5 USC 3110.**
6. All applicants are considered without regard to race, religion, color, national origin, sex, political affiliation, age, marital status, disability, sexual orientation or other non-merit factors.
7. The Department of the Navy provides Reasonable Accommodation to applicants with disabilities. Applicants who believe they require reasonable accommodation should contact the Civilian Human Resources (CHR) at 624-4180, to ensure consideration of such request may be given. The decision to grant an accommodation will be made on a case-by-case basis.

DEPENDENT HIRING AUTHORITY

SCHEDULE A, EXCEPTED APPOINTMENT: Dependents of a member of the U. S. Armed Forces OR dependents of a U.S. civilian employee of a U.S. Government Agency. The family member's appointment is tied to the sponsor's tour and may not extend longer than two (2) months following the transfer from the area or the separation of the appointee's sponsor.

REEMPLOYED ANNUITANTS

In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or redetermined annuity for the reemployment period. Discontinued service retirement annuitants (i.e., retired under section 8336(d) (1) or 8414 (b) (1) (A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at <http://www.dtic.mil/whs/directives/>.)"

INFORMATION & VERIFICATION DOCUMENTS REQUIRED ON APPLICATION

JOB INFORMATION:

- Specify announcement number, title, pay plan, occupational code and grade level(s) for which you are applying.
(Please note: you will only receive consideration for the title, pay plan, occupational code and grade level(s) that you specify).

HOW TO APPLY

(<http://www.cnric.navy.mil/Sigonella/About/Jobs/HowtoApply/index.htm>):

- All applicants **MUST** submit the following documentation for consideration: **(1)** Resume containing required information listed below; **(2)** Overseas Residency Questionnaire (must be filled out completely); **(3)** Family Member/Military Spouse Supplement; **(4)** Copy of your sojourn permit issued by the Catania Immigration Office or document issued by the Sigonella Legal Office verifying application for sojourn permit; **(5)** Copy of official U.S. passport containing (a) personal data (b) Visa and (c) annotation showing the bearer's residence abroad as a military/civilian dependent; **(6)** Copy of sponsor's Permanent Change of Station (PCS) Orders OR Command-Sponsorship authorization **(7)** Marriage certificate if you are a military spouse **(8)** OF306, Declaration For Federal Employment **(9)** Veterans **must** also submit copy of DD-214, Member Copy-4 and SF-15 if claiming 10 -point preference.
- Current and former Federal employees (including Non-Appropriated Funds (NAF)) **must** attach a copy of SF-50, Notification of Personnel Action (NPA), Personnel Action Report (PAR), to verify previous employment, highest previous rate, LWOP status, non-competitive eligibility, date of last promotion etc.

PERSONAL INFORMATION:

- Full name, mailing address (with zip code), day and evening phone numbers (with area code)
- Social Security Number
- Country of citizenship

VOLUNTARY DISCLOSURE:

Complete and attach to your resume:

- Ethnicity and Race Identification, Standard Form 181
- Self-Identification of Handicap, Standard Form 256

WORK EXPERIENCE:

Give the following information for your work experience related to the job for which you are applying:

- Job title (include pay schedule, occupational code and pay band/grade if experience gained in Federal employment)
- Duties and accomplishments (identify percentage of time spent when work involved multiple/varying duties)
- Salary
- Starting and ending dates: must specify month and year and hours worked per week (e.g., 40 hours)
- Employer's name and address; Supervisor's name and phone number
- Indicate if we may contact your current supervisor

EDUCATION:

- High school - Name, city, and State (zip code if known), Date of diploma or GED
- Colleges and universities - Name, city, and State (zip code if known), Type and year of any degrees received (if no degree, show total credits earned and indicate whether semester or quarter hours)
- Copy of transcripts **must** be attached to receive credit for education.
- Original/notarized transcripts will be required, if selected.
- **Foreign education** must be accredited by an officially recognized U.S. accreditation authority and submitted with the job application. Refer to www.opm.gov/qualifications/SEC-II/s2-e4.asp.

QUALIFICATION REQUIREMENTS:

- Take note of the type of experience, knowledge, skills and abilities required by the vacancy announcement. Candidates who rate among the best qualified group will be referred to the selecting official.

TYPING PROFICIENCY:

For positions requiring a qualified typist, applicants must self-certify their typing proficiency, indicating typing speed. Typing proficiency skills are subject to monitoring as a condition of employment. To be certified as a qualified typist you must meet a minimum of forty- (40) words per minute in English.

SUBMISSION OF THE EMPLOYMENT APPLICATION:

Submit your application by the closing date of the announcement. Applications may be delivered to the CHR office, Monday to Friday, 0730 to 1600 OR deposited in the box at the Pass & ID Window NAS I or scanned via email to si-hro-wantajob@eu.navy.mil. Email containing application and attachments cannot exceed a maximum of 10MB. It is the applicant's responsibility to verify that information and documents submitted are received, legible and accurate.